



NEW TEAM MEMBER INTEGRATION

A journey to success

I can't wait to fail, said no one. ever

WHO AM I AND WHAT IS MY WHY

- Welcome to the New Team member Integration series!

- I am Dr. Danielle Lord and this work was a part of dissertation research related to understanding the nursing shortage

- I've continued research in this area, created a toolkit to help new team members more successfully integrate into your organization

- Its time to move past this idea that employees should feel grateful for a job

- Organizations go to great effort to attract talent, yet kick them to the curb once they're hired

- I've heard many leaders who make statements such as, they're adults, they need to just figure it out.



A white rectangular box containing the name "Danielle" written in a black, cursive, handwritten style.

WE'VE PUT NEW HIRES INTO A SYSTEM OF
WHICH THEY HAVE LITTLE KNOWLEDGE AND
EXPECT THEM TO THRIVE

WE CAN DO BETTER THAN THAT!

- Our businesses need and rely on new team members who can get up and running without barriers to success as quickly as possible
- Its time to eradicate this outdated thinking and ask the question, “why do we continue to make this so difficult for new team members”?
- Its time to treat our employees like humans...

CONVERGING ARCHETYPES

Both people and businesses are 12 Archetypes that may not work well together.



Employees



The business



THANK YOU SO MUCH FOR BEING PART OF THE CONVERSATION.
PLEASE FEEL FREE TO EMAIL ANY SPECIFIC QUESTIONS YOU HAVE
TO
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AND JOIN IN FOR PART II AND WE'LL GO
MORE INTO THE SPECIFICS OF
SOCIALIZATION.

